

Workforce Management Now!

Why Workforce Management Matters

Today's mid-sized and large organizations operate within a truly global economy—and this dynamic creates both interesting challenges and significant opportunities for many areas of an organization, especially human resource and payroll functions.

In addition to traditional concerns of globalization, compliance and operational efficiencies, there's also the increasingly critical need to address employee satisfaction. 64% of organizations say employee engagement is the most critical workforce management issue for the near future of their business.¹

Implementing a workforce management solution that is targeted to meet business requirements but also ensuring the employee satisfaction can be a daunting task... unless you're using the WorkForce suite.

KEY BENEFITS

- Increases organizational performance by eliminating manual processes and payroll errors
- Ensures compliance by providing simple leave case management and updates on labor regulations
- Boosts employee productivity and satisfaction by providing streamlined processes and easy to use self-service tools

Making Work Easy with WorkForce Suite

WorkForce Suite is the cloud based workforce management solution that empowers employees and managers to digitize time and labor processes, optimizes demand-driven scheduling, simplifies absence management and enables strategic business insight with complete visibility across all employee groups and locations.

WorkForce Suite includes:

- **Time & Attendance:** Capture detailed labor data, and automate the most complex pay rules for your diverse workforce—hourly, salaried or contingent
- **Absence & Leave Management:** Manage every aspect of employee leaves, including national, state/provincial, union, and corporate policies, in a single tool
- **Forecasting & Scheduling:** Streamline and optimize complex workforce scheduling so you can field the right team at the right time, every time
- **Analytics & Reporting:** Gain real-time access to a complete view of your organization's workforce analytics and improve business analysis and workforce planning
- **Fatigue Management:** Automate key facets of fatigue risk mitigation, enforcing employee work-hour limits and aligning with fitness for duty best practices



¹ WorkForce Software and Workforce. "Making Work Easy Survey" January 2017. (<http://www.workforcesoftware.com/ebook/2017-workforce-management-trends-survey/>)

Why WorkForce Software?



Domain Expertise

Our professional services team and partners have successfully implemented workforce management solutions in dozens of countries for our regional and multinational customers from different industries.



Broad Partner Ecosystem

We work with numerous partners to help our customers address their existing needs, while also retaining the flexibility to scale up as they grow.



Proven Track Record

Today, 2 million people across 1000+ organizations in 60+ countries use WorkForce Software solutions and we maintain a 97% customers retention rate.



Open Platform

Our solution can integrate with any HCM/Payroll system and we support several data capture options including time clock hardware, web interface and smartphones. You're not handcuffed to an application that is closed and can only work with proprietary technologies.



Cloud Delivery

The efficiency, scalability, and peace of mind that come with our secure cloud platform make it an ideal fit for today's global businesses. Our cloud delivery enables you to easily expand to new regions and offices as your business grows.



Proven Flexibility

Our solution is highly adaptable to meet your specific business needs without any customization.



Integrated Compliance

Our solution complies with more than 400 national and local regulations. We also inform you about updates to the solution when new or amended laws are enacted.