ATS AUTOMATION IMPROVES PRODUCTIVITY WITH THE ADP WORKFORCE SUITE





"With the ADP
WorkForce Suite,
we have better
visibility over
our large vacation
banks, HR and
payroll teams spend
less time on admin,
and employees
have quicker
turnaround and
higher satisfaction
with mobile
time entry."

HR Director,ATS Automation





Goals

- Integrate and unify time and attendance systems across more than 23 manufacturing facilities and offices globally
- 2 Upgrade outdated system to keep pace with needs of project-based operations in multiple locations
- Use modern workforce management systems to increase accuracy, productivity and overall employee experience

Challenges

- Operating with patchworked and outdated systems from multiple acquisitions resulted in little consistency in time and attendance processes across multiple locations
- ➡ Inaccuracies resulting from disparate systems required excessive administrative work for HR and management
- → With no one source of truth, management lacked clear and up-to-date data to evaluate labour costs

The ask

A high-tech and rapidly growing company, ATS Automation needed a modern time and attendance system with the accuracy and capability to support a global workforce working on multiple projects at one time

The solution

ATS Automation selected the ADP WorkForce Suite as the best solution for the company's project-based global operations

Experiencing cost and time savings due to greater control, visibility and accuracy of HR and payroll systems in North America, ATS plans to extend the ADP WorkForce Suite to its operations in Europe and Asia



"The updated and integrated time and attendance and workforce management solution enabled ATS to have greater control, visibility and accuracy in its payroll and overall HR operations."

- Nucleus Research Analyst

A single source of truth

✓ Increased productivity

According to Nucleus Research analysis, ATS has experienced at least a 5% increase in HR staff productivity. Previously managing disparate payroll systems across multiple locations, HR has significantly cut back on administrative headaches using unified and updated software.

✓ Unified operations

With the ability to seamlessly integrate with existing HR systems, the ADP WorkForce Suite unified ATS's disconnected operations. Using uniform workforce processes, ATS can identify and cut down on expensive payroll errors such as overpayments and inaccurately reported PTO.

✓ Informed project management

With easy-to-use kiosks and a mobile app, employees can accurately track their hours in the facilities and on the road. Access to precise and up-to-date data makes managing and billing for multiple projects easy for project managers, with greater visibility and transparency.

✓ New opportunities

The ADP WorkForce Suite's accurate and reliable record keeping enabled ATS to offer their employees bankable overtime hours. Employees can now exchange hours worked overtime for vacation days.

Discover how we can meet your organisation's time and attendance needs.

Visit wfsaustralia.com/workforce-suite/ time-and-attendance to learn more.

