

Workforce Management Now!

Why Workforce Management Matters

Today's mid-sized and large organisations operate within a truly global economy—and this dynamic creates both interesting challenges and significant opportunities for many areas of an organisation, especially human resource and payroll functions.

In addition to traditional concerns of globalisation, compliance and operational efficiencies, there's also the increasingly critical need to address employee satisfaction. 64% of organisations say employee engagement is the most critical workforce management issue for the near future of their business.¹

Implementing a workforce management solution that is targeted to meet business requirements but also ensuring the employee satisfaction can be a daunting task... unless you're using the WorkForce suite.

KEY BENEFITS

- Increases organisational performance by eliminating manual processes and payroll errors
- Ensures compliance by automating leave management
- Boosts employee productivity and satisfaction by providing streamlined processes and easy to use self-service tools

Making Work Easy with WorkForce Suite

WorkForce Suite is the cloud based workforce management solution that empowers employees and managers to digitise time and labour processes, optimises demand-driven scheduling, simplifies absence management and enables strategic business insight with complete visibility across all employee groups and locations.

WorkForce Suite includes:

- **Time & Attendance:** Capture detailed labour data, and automate the most complex pay rules for your workforce
- **Absence & Leave Management:** Manage every aspect of employee absences and regulated leaves, including complete coverage for local and national regulations, in a single tool
- **Labour Scheduling:** Streamline complex workforce scheduling so you can field the right team at the right time, every time
- **Analytics & Reporting:** Gain real-time access to a complete view of your organisation's workforce analytics and improve business analysis and workforce planning
- **Fatigue Management:** Automate key facets of fatigue risk mitigation, enforcing employee work-hours and aligning with fitness for duty best practices



¹ WorkForce Software and Workforce. "Making Work Easy Survey" January 2017. (<http://www.workforcesoftware.com/ebook/2017-workforce-management-trends-survey/>)

Why WorkForce Software?



Domain Expertise

Our professional services team and partners have successfully implemented workforce management solutions in dozens of countries for our regional and multinational clients from different industries.



Broad Partner Ecosystem

We work with numerous partners to help our customers address their existing needs, while also retaining the flexibility to scale up as they grow.



Proven Track Record

Today, 2 million people across 1000+ organisations in 60+ countries use WorkForce Software solutions and we maintain a 97% client retention rate.



Open Platform

Our solution can seamlessly integrate with any HCM/Payroll system and we support several data capture options including time clock hardware, web interface and smartphones.



Cloud Delivery

The efficiency, scalability, and peace of mind that come with our secure cloud platform make it an ideal fit for today's global businesses. Our cloud delivery enables you to easily expand to new regions and offices as your business grows.



Deep Flexibility

Our solution can easily be tailored to meet your specific business needs without any customisation.