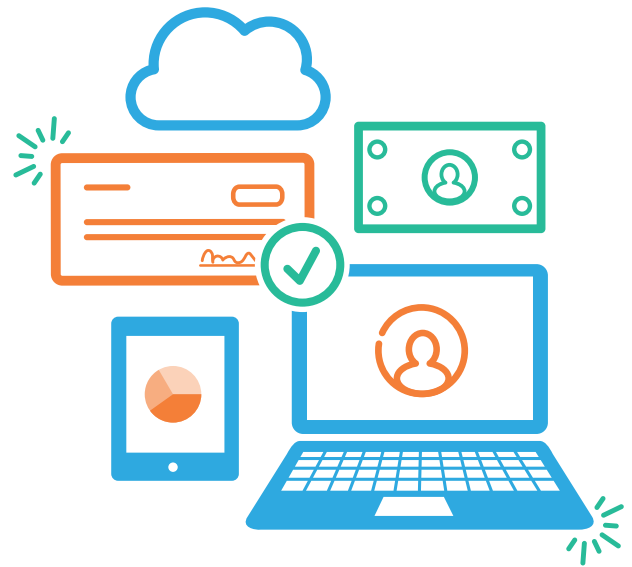


WorkForce Suite for Financial Services

From hourly workers to salaried employees, your workforce is made up of different employee types. Add multiple locations, languages, currencies, and holiday calendars, and keeping track of it all can be complex. Our cloud-based WorkForce Suite simplifies your unique workforce management processes and calculations—so you can gain a complete view of your entire workforce. WorkForce Suite provides:

- Compliance with national and local labour laws and absence regulations
- Scheduling for all employee groups and locations
- Accurate gross pay calculations in multiple currencies
- Tracking for all types of accruals, including annual leave and sick time
- Compliance with complex internal policies and grandfathered exceptions



The ability to include all employees on a single solution will help your organisation optimise business performance, empower strategic decision making, and boost employee satisfaction. Consider the following benefits for each employee group:

Branch Locations

- Schedule employees to meet demand and optimise customer satisfaction
- Capture hours worked to ensure accurate pay calculations for regular and overtime hours
- Track hours against locations, projects, and tasks
- Enable rapid replacement for employees with last-minute absences
- Simplify leave requests and approvals

Financial Executives

- Develop accurate costs for customers and line-of-business labour
- Minimise time spent on tactical processes to enable strategic HR
- Analyse business labour trends for better decision making capabilities
- Minimise noncompliance risks by digitalising and enforcing workforce rules and regulations
- Reduce administrative costs using employee self-service functionality for absence management and scheduling
- Enable Activity Based Costing to capture labour costs by projects, tasks, branches, or departments

Corporate & Administrative Personnel

- Facilitate easy deployment of resources from one department to another, while maintaining corporate policies
- Minimise time spent on tactical projects to accomplish more productive and strategic assignments
- Eliminate errors and reduce processing time by automating common processing tasks



Human Resources

- Simplify compliance with the Working Time Directive and other national and local labour laws
- Track and record all absences and tardy events, and automatically enforce attendance point tracking policies
- Streamline end-to-end leave case management, including eligibility determinations, return-to-work timelines, and all required documentation

Payroll

- Calculate hours worked and overtime across the organisation
- Calculate all premiums and other special pay for 100 per cent of your workforce
- Synchronise time and pay information with HR, payroll, and other related systems



For more information

Visit workforcesoftware.com or call us at **+44 (0) 1344 393 330**