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## **WorkForce Software CEO, Kevin Choksi, to Discuss the Impact of Labor Compliance Laws in Workforce Management**

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Kevin Choksi to Speak at the American Payroll Association's (APA) 22<sup>nd</sup> Annual Educational Institutions Payroll Conference

**Livonia, Mich.**, October 16, 2008 - WorkForce Software, Inc., a leader in workforce management solutions, to discuss how the Fair Labor Standards Act (FLSA) affects time and attendance programs at the APA's 22<sup>nd</sup> Annual Educational Institutions Payroll Conference.

**WHO:** Founder, president, and CEO of WorkForce Software, Kevin Choksi has 14 years of executive experience in the workforce management technology and software development industry. He has designed, implemented, and supported PC, client/server, and web-based time and attendance systems. He has first-hand experience studying the requirements of hundreds of organizations in nearly every type of business.

**WHAT:** Mr. Kevin Choksi will be presenting "How FLSA Impacts Time and Attendance Programs" at the APA's 22<sup>nd</sup> Annual Educational Institutions Payroll Conference.

**WHEN:** Wednesday, October 22, 2008, from 8 a.m. until 9:30 a.m.

**WHERE:** Francis Marion Hotel in Charleston, South Carolina

"This is an excellent session for payroll professionals in the higher education industry," said Choksi. "It is an opportunity to learn about the benefits and trends of automating all aspects of your workforce management. I will provide examples of how other universities have achieved a high return on investment, such as Ohio University that has discovered a 430% ROI using EmpCenter for Higher Education."

Mr. Choksi will discuss the rising trends of automating workforce management in the higher education environment to improve the accuracy of payroll and employee productivity and efficiency, such as:

1. Managing a diverse and widespread workforce
2. Handling complex work and pay rules
3. Reducing the exposure to liabilities in FLSA, FMLA, and union compliance

WorkForce Software's EmpCenter for Higher Education solution encapsulates industry and organizational best practices to streamline and automate workforce interactions for student workers, faculty, graduate students, administrators, maintenance and service staff, public safety, and HR and payroll. While many workforce management systems focus on hourly workers, EmpCenter for Higher Education manages all employee and manager interactions related to workforce management, from tracking projects and grant funds to managing leave time.

"I look forward to speaking with payroll professionals on how to improve their processes and cut costs," said Choksi.

### **About WorkForce Software**

WorkForce Software, Inc. is a leader in workforce management systems for mid-sized and large employers. Its EmpCenter system automates and streamlines interactions between the employer and its workforce, and manages country, state and organizational rules that determine how those employees are paid. Interactions include time entry, time-off requests, request for personal information, and schedule preferences. By automating these business processes, organizations can better manage payroll and processing costs, help ensure compliance with state and federal regulations, and increase the productivity and satisfaction of their employees. The EmpCenter suite is composed of numerous applications, including Time and Attendance, Activity Based Costing, Multiple Assignments, Accruals and Absence Manager, FMLA Manager, Advanced Scheduling and WorkForce Reporting. WorkForce Software's diverse customer base includes large employers such as the University of California, the City of Raleigh, Vivendi Universal Games, and Compass Bank. For more information, visit [www.workforcesoftware.com](http://www.workforcesoftware.com).  
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