



WorkForce Software's EmpCenter System to Automate Workforce Processes at Ohio State University Libraries

Sixteen Libraries at Ohio State University will Implement EmpCenter Workforce Management Software

Livonia, Mich., September 18, 2007 – WorkForce Software, Inc., a leader in workforce management solutions, announced today that Ohio State University (OSU) Libraries selected its EmpCenter™ suite. The OSU Libraries system will use EmpCenter Time and Attendance, Activity Based Costing, Employee Self-Service, and Multiple Assignments modules to increase operational productivity.

“One of the most beneficial functions of EmpCenter is its ability to empower employees to manage their hours worked,” said Linda Gonzalez, assistant director for administrative services at OSU Libraries. “The Employee Self-Service module allows hourly employees to enter their hours worked into web-based timesheets. It also supports “exception-only” entry for those employees who just need to enter time off, not time worked. By automating our manual processes, EmpCenter will save a significant amount of time.”

Automation of manual processes was a key motivator in looking for a workforce management solution that would easily adapt to the Libraries' needs. “EmpCenter will allow us to set up work rules and automate the enforcement of those rules, such as the maximum hours a student can work and other pre-defined requirements,” said Gonzalez. “This system will increase productivity within our HR department.”

The HR department has been manually entering time for all the hourly employees and tracking exceptions for all personnel. In addition to spending a significant amount of time manually entering employee time, HR was also responsible for finding inaccuracies and bringing these to the supervisors' attention. EmpCenter is going to eliminate the exhaustive amount of time HR spent managing this process of their workforce. Employees will be responsible for entering their work hours, and timesheets will automatically route to supervisors for approval, with the system flagging items that may require additional attention.

“Another new feature we will have with EmpCenter is that it will notify HR when an action requires attention, such as when a student employee has not worked in several weeks,” said Gonzalez. “The HR department will set up the work rules, and EmpCenter will help us manage those rules.”

“We are excited about adding OSU Libraries as one of our current OSU customers,” said CEO and President Kevin Choksi, WorkForce Software. “We've had successful implementations at the OSU Business Operations and Public Safety departments, and we are looking forward to working with the Libraries. We are thrilled OSU Libraries chose us as a business partner.”

About WorkForce Software

WorkForce Software, Inc. is a leader in workforce management systems for mid-sized and large employers. Its EmpCenter system automates and streamlines interactions between the employer and its workforce. Interactions include time entry, time-off requests, request for personal information, and schedule preferences. By automating these interactions, organizations can better manage payroll and processing costs, help ensure compliance with state and federal regulations, and increase the productivity and satisfaction of their employees. The EmpCenter suite is composed of numerous applications, including Time and Attendance, Activity Based Costing, Multiple Assignments, Accruals and Absence Manager, FMLA Manager, and WorkForce Reporting. WorkForce Software's diverse customer base includes large employers such as the University of California, the City of Raleigh, Vivendi Universal Games, and Compass Bank. For more information, visit www.workforcesoftware.com.

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