



WorkForce Software Announces the Release of Industry-specific Versions of its EmpCenter

WorkForce Software Releases EmpCenter for K-12 School Districts, EmpCenter for Higher Education, and EmpCenter for Public Sector

Livonia, Mich., July 25, 2007 – WorkForce Software, a leader in workforce management solutions, announces the release of three new industry-specific versions of its EmpCenter™ workforce management suite: EmpCenter for K-12 School Districts, EmpCenter for Higher Education, and EmpCenter for Public Sector.

EmpCenter is composed of several applications, including Time and Attendance, Activity Based Costing, Accrual and Leave Management, Multiple Assignments, FMLA Manager, Point Tracking and Alert Manager, and Scheduling. The newly released versions of EmpCenter incorporate the functionality and pre-built business rules that support workforce management best practices for each of these industries. The EmpCenter industry releases are available immediately as a software license or Software as a Service (SaaS).

These EmpCenter versions were designed from input gathered from research and surveys conducted on each industry. Tailored to meet each organization's requirements, EmpCenter for K-12, for Higher Education, and for Public Sector automates employee/employer interactions and significantly reduces or eliminates time and overhead costs associated with those interactions.

School districts are lean running organizations that face increasing demands to improve performance and reduce costs. Labor is one of the largest areas of cost and technology is one of the best resources to manage that cost. EmpCenter for K-12 School Districts automates complex policies focusing on how employees accrue time on the job. Designed to meet the unique needs of teachers, substitute teachers, paraprofessionals, bus drivers, and other employee groups, EmpCenter for K-12 School Districts automatically enforces district pay policies and rules, alerts supervisors of overtime thresholds, and helps manage absences. Employees can interact directly with the system to off-load tasks from HR, like reviewing time-off, requesting absences, and checking substitute teacher availability.

The business of higher education is increasingly challenging each year, requiring institutions to accomplish more with smaller budgets. Payroll spending can be the easiest controllable cost when deploying EmpCenter for Higher Education. This workforce management solution helps eliminate wasted time and money spent on managing the workforce by automating and streamlining interactions for faculty, students, graduate students, campus police, campus fire, maintenance staff, and the institution, such as: reporting work and work-study hours, scheduling time-off, and tracking grant usage. Ohio University, a WorkForce Software customer, provided significant input in the development of EmpCenter for Higher Education, and the result is a system that can save one to three-percent of annual payroll costs.

Public Sector organizations face many challenges that must be accomplished with fewer resources and smaller budgets. EmpCenter for Public Sector is a proven software solution that automates complex time and labor policies in government, including accrual plans, compensatory time, labor allocation, overtime, and premium pay. Designed to meet the unique needs of each department, including police, fire, public works, transportation, parks and recreation, and finance by enforcing pay policies and rules, alerting supervisors of overtime thresholds, supporting various work week schedules to accommodate 24/7 departments, and managing work orders and outside contractors. This unique technology was refined over many years working with municipalities such as the City of Raleigh and the City of Scottsdale to ensure EmpCenter for Public Sector meets public sector needs without compromise.

At the core of EmpCenter is a high-performance engine that automatically enforces compliance with labor laws, such as the Fair Labor Standards Act (FLSA) and an organization's business rules, so time and labor information is always up-to-date and accurate, payroll costs are apportioned correctly, and the workforce is managed within budget.

"To make certain we developed solutions that fit these industries, we worked closely with our best resources – our customers," said CEO and President Kevin Choksi, WorkForce Software. "Through this customer collaboration, we created solutions that will save organizations money and increase efficiency."

For more information on EmpCenter for K-12 School Districts, EmpCenter for Higher Education, and EmpCenter for Public Sector, visit <http://www.workforcesoftware.com/solutions/solutions.html>.



About WorkForce Software

WorkForce Software, Inc. is a leader in workforce management systems for mid-sized and large employers. Its EmpCenter system automates and streamlines interactions between the employer and its workforce. Interactions include time entry, time-off requests, request for personal information, and schedule preferences. By automating these interactions, organizations can better manage payroll and processing costs, help ensure compliance with state and federal regulations, and increase the productivity and satisfaction of their employees. The EmpCenter suite is composed of numerous applications, including Time and Attendance, Activity Based Costing, Multiple Assignments, Accruals and Absence Manager, FMLA Manager, and WorkForce Reporting. WorkForce Software's diverse customer base includes large employers such as the University of California, the City of Raleigh, Vivendi Universal Games, and Compass Bank. For more information, visit www.workforcesoftware.com.
Copyright © 2007 WorkForce Software, Inc.

Media Contact:

Melissa Diemert, Director of Marketing
WorkForce Software, Inc.
mdiemert@workforcesoftware.com
(734) 742-3594