



Océ Business Services Selects WorkForce Software's EmpCenter™ Suite to Improve Processes and Lower Costs

EmpCenter is the latest initiative of Océ's Six Sigma® program to continuously improve internal processes

Livonia, Mich., July 22, 2008 - WorkForce Software, Inc., a leader in workforce management solutions, announces that Océ Business Services licensed its EmpCenter™ solution, including Time and Attendance, Accruals and Absence Manager, Attendance Point Tracking and Alert Manager, FMLA Manager, Employee Self-Service, and Activity Based Costing, to improve processes, lower costs, and stay inline with its Six Sigma® based internal business performance management.

"Océ Business Services specializes in document process management to provide our clients with significant cost reductions, improved efficiency and effectiveness, and minimal document risk," said Phillip Perry, director of employee relations at Océ. "Implementing EmpCenter will help us realize similar benefits in enhancing our internal business processes."

Océ will use EmpCenter for more than 5,000 employees based at 750 client sites nationwide. The organization was looking for a highly configurable, robust timekeeping solution that would manage regulatory compliance, and support its complex pay rules for its remote, salaried employees, which make up approximately 80-percent of its employee base.

Océ will use several methods for collecting time and attendance data with EmpCenter, including Interactive Voice Response (IVR) over telephones, browser-based time clock screens, and biometric fingerprint readers. EmpCenter's flexibility is important because Océ employees work from multiple locations with a variety of job requirements. The biometric device and voice recognition features will be particularly useful to Océ employees who do not have access to the Internet.

"By implementing EmpCenter, we plan to enhance our reporting and achieve more accurate timekeeping and better control of payroll costs – our largest expense," said Perry. "This initiative helps support our goal of continuous improvements in our internal business processes."

By using EmpCenter Employee Self-Service, organizations can expect to save employees' time with routine interactions, including time entry, time-off requests, changes to addresses or other personal information, and requests for information. As a result, payroll and HR personnel will have more time to handle other responsibilities.

"We look forward to a long relationship with Océ Business Services," said CEO and President Kevin Choksi of WorkForce Software. "They have a strong workforce management vision, and we are proud to add them to our list of premier customers."

About WorkForce Software

WorkForce Software, Inc. is a leader in workforce management systems for mid-sized and large employers. Its EmpCenter system automates and streamlines interactions between the employer and its workforce. Interactions include time entry, time-off requests, request for personal information, and schedule preferences. By automating these interactions, organizations can better manage payroll and processing costs, help ensure compliance with state and federal regulations, and increase the productivity and satisfaction of their employees. The EmpCenter suite is composed of numerous applications, including Time and Attendance, Activity Based Costing, Multiple Assignments, Accruals and Absence Manager, FMLA Manager, and WorkForce Reporting. WorkForce Software's diverse customer base includes large employers such as the University of California, the City of Raleigh, Vivendi Universal Games, and Compass Bank. For more information, visit www.workforcesoftware.com.

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About Océ Business Services

Océ Business Services, Inc. is one of the world's leading providers of document process management services and technology to law firms, corporations and the public sector. Its spectrum of managed solutions spans the document lifecycle. These include print/copy, fleet, mail services, Six Sigma®-based performance management, records management and eDiscovery. Océ Business Services is one of the most experienced providers of eDiscovery, paper discovery, forensics and web-based review services for complex litigation and regulatory compliance matters. Océ Business Services' integrated capabilities allow it to serve enterprise-wide requirements with advanced technology, people and processes. By enabling organizations to manage and control document assets, Océ helps reduce costs, increase efficiency, mitigate risk and introduce innovation. To learn more, visit www.obs-innovation.com.

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