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To whom it may concern,

"K" Line America became a customer of Workforce Software in December 2000. Their team documented our business requirements, installed and configured the software, interfaced the system with ADP, trained our team, and got us up and running. We continue to receive excellent support from the WorkForce team.

By implementing the WorkForce Software time and attendance system, we have gained many benefits which include:

- Significant improvement in many business processes and cost savings through the installation of advanced time and attendance software.
- Access to WorkForce Software's expertise in implementing time and attendance solutions and how to apply "best practices" to our organization.
- License to the source code of the WorkForce Software system.
- Significant input into product features.

Before selecting Workforce Software for our time and attendance needs, we looked at several other applications. WorkForce Software has one of the most state of the art and flexible web-based solutions available. We were able to completely automate our entire time reporting and calculation processes with their software. Because of the tremendous flexibility in the product and the dedicated service they have provided, I would recommend that any organization strongly consider the WorkForce Software time and attendance solution for their needs.

Over time I have found WorkForce Software to be an extremely professional group of people and experienced and dedicated to the task at hand. They are always very responsive and to all our demands and always deliver a solution. They have provided us numerous suggestions on how to improve our processes.

Workforce Software was the perfect match for "K" Line America. I wish all the software out there was built and supported by Workforce Software Inc.

Regards,

Ian J. Scott

"K" Line America Inc.